

## Bylaws Transition Plan

### Missouri Mid-South Conference

#### 2021 Bylaws revision

The following is a plan for the transition from the existing 2013 bylaws to the 2021 bylaws revision, if adopted.

- 1) Board of Directors Change- Board size will be reduced from 24 board members to 18 by attrition over time. This can happen in two ways over the next three years. First, by not replacing any Board member who may resign; and second, by nominating two fewer people to join the Board each year, thus reducing the incoming number over the next three years. As we go through this process, we will also be attentive to diversity in Board members to assure that we are living up to our expectations as named in the bylaws. A sample schedule of nominations is below.???
- 2) Core Ministries and Working Groups transition- in the months following the approval of the new bylaws a transition team will be formed by the Board to help us move from our current model to the Core Ministries and Working Groups model. This will include reaching out to Association Councils to help them navigate finding folks to serve on the Core Ministry teams. This will also include meeting with the active participants of each of the current Covenanted Ministries to navigate which of the Core Ministries they see as their main focus of work and reconfigure their work with the corresponding Core Ministry team. The transition team will also see to composition of the personnel and finance committees as outlined in the bylaws. The Core Ministries teams, once formed, will also have the ability to form Working Groups as needs arise.
- 3) The committee tasked with nominating Officers and Board members will nominate members to serve as Assistant Treasurer and Vice Chair