



SAINT LOUIS ASSOCIATION

Missouri Mid-South Conference

United Church of Christ

Uniting Congregations for Ministry and Mission in Missouri, Arkansas, and Memphis, Tennessee
483 East Lockwood Avenue, Suite 15; St. Louis, MO 63119

Racial Justice and Equity Awareness Training

In 2017, the Missouri Mid-South Conference voted to follow the recommendation of General Synod to require Racial Justice and Equity Awareness Training for all authorized Ministers every three years. Since then, our conference and associations have been exploring ways to fulfill this requirement.

The St. Louis Association Committee on Ministry Oversight realizes that Racial Justice and Equity Awareness is an ongoing journey in each of our lives. Any one experience does not make that journey complete. Since each one of us is at a different point in our lives, each authorized minister may benefit from different experiences that will include introspection and reflection.

Leon Sharpe, a member of the conference subcommittee and a member of the STL Association Committee on Ministry Oversight, has offered to consult with authorized ministers to help find the program that will be most beneficial to that person's background, experience and need. You may be in conversation with Leon at

The Praxis Group, LLC.

Human and Organizational Development

leonsharpe@aol.com

The St. Louis Association Committee on Ministry Oversight has authorized the following list of opportunities that will fulfill that requirement during the initial three years of the requirement (from now until December 31, 2020). This will give more than 2 years to plan and fulfill the obligation. The costs will vary depending on the organization doing the training. Upon completion of each program, the authorized minister is responsible to submit evidence of completing that training to the St. Louis Association Committee on Ministry Oversight at the conference office.

ORGANIZATIONS PROVIDING DIVERSITY EQUITY INCLUSION TRAINING

Organization	Available Programs	Contact Person	Contact Information
YWCA	Witnessing Whiteness Emancipation Circles Catalyst Circles	Mary Ferguson	3820 West Pine Blvd. St. Louis MO 63108 314-531-1115

NCCJ	Inclusion Institutes Interrupting Racism Workshop	Dewitt Campbell	1405 Pine Street, Suite 203 Saint Louis, MO 63103 314-432-2525 http://www.nccjstl.org
Anti-Defamation League	A World of Difference Institute	Tabari Coleman	34 N Brentwood Blvd # 2, St. Louis, MO 63105 (314) 721-1270
Educational Equity Consultants	Equity and Justice Institutes	Anthony Neal	8420 Delmar Blvd., Suite 500 St. Louis, MO 63124 (314) 997-6500
Crossroads Antiracism Organizing and Training	Anti-Bias / Anti-Racism Workshops	Kara Bender	412-513-9648 kara@crossroadsantiracism.org
EQUITAS (Formerly – St. Louis Renewed)	Seven-Day Capacity Building Intensives	Carmen Garcia Ruiz	Various Locations https://www.stlouisrenewed.org (619) 808-5558
Forward Through Ferguson	Clearinghouse for Local Racial Equity Training	Yinka Faleti	20 S Sarah St St. Louis MO 63108 (314) 615-6300

You may also participate in Racial Justice and Equity Awareness offered through the Disciples of Christ.

Racial Justice and Equity Awareness is one of three foundational expectations of ministers to maintain standing in the St. Louis Association. The others are:

****An annual Information Review** (January to February of each year) that provides up to date information about your current ministry and contact information. It asks ministers to share concerns or questions for the conference staff and/or the Committee on Ministry.

****Boundary Awareness Training** once every three years.

Your Committee on Ministry Oversight